

nkonki talk

MEET THE MEMBERS OF THE TRAINEES FORUM

A Trainees Forum was launched last week. This Forum will play an important role as a link between the trainees and management as well as look into trainees issues in relation to their career development and studies or any other support that the trainees may need from the firm. Tshepo said "We need trainees to support the forum as it like a helping hand to trainees and it will facilitate activities for them and resolve their problems." The Forum will fast track communication and make it easier for the management to reach the trainees. Meetings will be held

once a month with the Managing Partner, Mitesh Patel. A folder of the minutes of the Trainees Forum has been opened in the share drive for trainees to access the minutes and check if their concerns are conveyed to the management and how they are resolved. Tsholo said "I am happy we have such a forum that will act as a mouth piece of the trainees. It is important that this forum is not be seen as a complaints forum. The trainees should support it and come up with innovative ideas of doing things to make the firm a better place to work for".



**Back: Zama Nyoka, Julius Mojapelo, Shingai Kahungwa, Tshepo Leboko
Front: Tsholo Moloto, Rishendrie Thantony, Duduzile Twala, Nancy Vere**

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LET'S SEE WHO IS WHO IN THE FORUM CAMP

Name	Titles	Responsibilities
Tsholo Moloto	Chairman	Will handle trainee relations, any trainee who has concerns at work place should consult Tsholo
Tshepo Leboko	Deputy Chairman	Will head practice reviews and research in the firm
Shingai Kahungwa	Development Specialist	Will be responsible for educational matters, any trainees who have weaknesses or who are struggling with their studies should contact Shingie to assist or seek help from the managers or partners.
Zama Nyoka	Zaming for everyone	Will carry all the IT and Internal Audit trainees problems to the forum
Rishendrie Thantony	Events	Will be responsible for ensuring that the trainees are active, happy and play - play all the time. Work as well!
Duduzile Twala	Training & Development Specialist	Will be responsible for training and will identify developmental needs for trainees.
Julius Mojapelo	Trainees Forum Secretary & Project Specialist	Both Julius and Nancy will be responsible for projects, and ensuring that trainees adhere to accounting standards, Companies Act, IRFS, Tax and IT they will also research about new developments in the accounting industry
Nancy Vere	Project Specialist	Same as above

Editorial:



Similar to Standard Bank who is no longer inspired, motivated and involved, Nkonki has also changed the brand image, although the pay-off line still remains the same i.e. "Actualising Empowerment".

The new designs are more in line with the nature of our business. The colours are bright and warm against a clean white background that portrays a young, fresh and professional outlook. The image of a businessman demonstrates a young man who is excited and passionate about his work.

According to Kate Smith, the founder of Sensational Colour, the dark blue colour is seen as dependable, trustworthy and committed and it's a colour of communicating with others. While our fun and flamboyant orange radiates warmth and energy. It also stimulates activity and encourages socialisation. I fully agree with Kate, our corporate colours may seem too bright but colour helps in reaching out to our market. Last year in November we attended the Department of Justice golf day, and we did not bring lots of promo material like other organizations who could be detected from a mile away. I was also a bit worried being my first encounter with so many high profiled "legal eagles", but our bright corporate wear did the trick for us as we were noticed. The Programme Director at the dinner party kept on commenting about us, our sense of humour and friendliness etc. and we really stood out.

In order to avoid physical distortions and deviations from the true design and character of our brand, new folders called Nkonki Templates and Consulting Template have been opened in

the share drive, and we urge you to visit these folders and familiarize yourself with the new templates and logos. Lerato is currently conducting training on the firm's branding; please make it a point that you attend so that we can all operate in the same wavelength as far as branding is concerned. If you are not certain about the templates and fonts that you ought to use when writing documents you can contact Lerato, Khumo and myself.

I cannot emphasize hard enough the importance of adhering to the principles of using the firm's branding. I know we have lots of people who like to show their creativity, but this time around no one is allowed to temper with the logos, font specifications, and all the design elements of our corporate identity. This is our branding we should all take pride in our firm and achievements. It is our responsibility to build up and nurture our brand.

I would like to congratulate Lekgolo Lepulana who recently passed his CTA.

The search is on for trainees for 2010. Our Graduate Recruitment is well under way.

On the 19th of August we will attend Wits Career Exhibition and if there is anyone who would like to assist they are welcome to contact Thabile Themba.



Regards

Lindi Dlamini
PR & Marketing Manager

Profile



Sibongutando Mqeta

Sibo is our IT Systems Developer and he joined the East London Nkonki office in January 2008, then he moved to the Department of Justice project in Pretoria and at the beginning of the year he moved to the Sunninghill office.

Sibongutando obtained his Bachelor of Science in Computer Science from the Walter Sisulu University in Mthatha. Before he joined Nkonki he worked at East London Museum as IT Support and at Sentia Solutions in East London as a Junior Programmer.

Sibongutando's work entails web applications, linux administration and graphic designing. He is currently developing an intranet for the office and human resource management system that will be used by the HR Department to capture all the files, employment records and management of the information electronically for seamless reporting.

Sibongutando's hobbies include soccer, internet surfing, photoshop designing and image manipulation. Next time we take pictures we will ask him to pruce us up. ☺

Graduate replacement programme *at forbes lever baker*

On the 8 July we had career exhibition at UNISA and the student turn- out was quite good. It's encouraging to see more and more students developing interest in the accountancy field. On the 17 of July we had another career placement fair at Forbes Lever Baker which also ran out smoothly. The next graduate recruitment programme will take place on the 19 August 09 at the Wits University. ○



Thabile Themba attending the prospective trainee

Take a girl child to work



Khosi Mnyakeni

Beginning of June we had Khosi Mnyakeni from Roosevelt Park High School. As part of take a girl child to work campaign, she spent a day in the firm in various divisions researching and trying to find out how an accounting firm works. On the second day she had an opportunity of going out to a client to get first hand experience of what goes on in an accountant's day.

Khosi was quite thrilled with the whole experience and she said "Whoo this is serious work but I like it. I want to be a chartered accountant". When Khosi's time comes she will be able to make an informed decision about her career.

In general such programmes are helpful and empower little girls with information of different careers, knowledge, experience and understanding that can enable them to make changes that will pave the way to a brighter and successful future. ○



take a girl child
to work day™

What's on?

5 Star Client Service and Client Service Methodology

4 Aug 09

FX Africa Client Lunch

4 Aug 09

Graduate Placement Programme at Wits

19 Aug 09

Nkonki Wellness Day

17 August 2009

NEW BRANDING



Lerato Amadi - Echendu is running branding training to ensure that all the employees are fully aware of the new branding and know what is expected when using Nkonki official documents ○

Lerato Amadi- Echendu during the branding session with Sibongutando Mqeta and Sivuyile Myataza

TRAINING

On the 25 June the Consulting Division held a training session on fixed asset management for the team that currently works on the Gauteng Department of Education project. ○



Zandile Khumalo and Sinomnqweno Magcai who attended the GDE project training



Khumenderi Pillay, the Project Director - dressed in white with her team that works on GDE project

NKONKI INTRANET



Our IT guys have been hard at work developing intranet. The intranet will have special features such as allowing us to access our telephone bills as and when we make calls and we will be able check our bill. There has been quite a number of interesting developments in the firm, such as the three big printing machines that have all these amazing features and we can now send our faxes from our working stations – laptops and PC's and the electronic telephone directory. Thanks to our IT Division, these things add up in making our work environment a breeze.