

nkonki talk



LADY LUCK SMILES ON NTSOAKI.



Surprised Ntsoaki with the O Dream Team.



Ntsoaki's new Vroom Vroom from Oprah Winfrey.

Ntsoaki closed off last year with a big gift from Oprah Winfrey. Thabile Themba received a call from the O Dream Team requesting her to assist in organising the delivery of Ntsoaki's car. Apparently Ntsoaki entered a competition in the O Magazine and she had to ask Oprah to make her dream come true and Voila! The car was delivered. ◯



Ntsoaki's family share with her in her joy.

WELCOMING NEW STAFF

Tea party was held in December to welcome new staff into our firm and

introduce the existing staff to their new colleagues. ◯



Left to right: Mitesh Patel, Partison Takombwa, Cindy Cronning, Isaac Komape

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Editorial:



On behalf of the firm I would like to welcome back everyone, especially our new employees and new trainees. May 2008 be filled with good times, happiness and continued success. We hope you all had a great break, that you have recharged your batteries, and are revitalized and energized to face the challenges of the year ahead. New resolutions have been made with lots of goals set, but guys with hard work, commitment and dedication we will meet all those challenges.

I would like to wish our new trainees all the best in their career as they prepare to become Chartered Accountants. I would like to say to our new trainees, it is important to adopt a winning attitude from the onset, an open mind and willingness to learn as much as you can. You have the power to become anything you want. It does not matter how lofty or impossible it may seem right now, but if you work hard and focus all your energies on your studies, your dreams will become a reality. In a nutshell this implies that if you want to become a Chartered Accountant you should work hard and act like you are already one.

On sports activities, for those who want to participate they should contact the following people; however the soccer season will start in April 08.

- | | |
|------------------------------|---------------|
| Play or learn golf | Lulu Madini |
| Soccer | Bongani Manzi |
| Learn to swim | Lindi Dlamini |
| Canoeing (for swimmers only) | Lindi Dlamini |

In February we intend to launch Nkonki Top Achiever's Club. In order to belong to this club one has to work extremely hard and show 100% commitment to the firm and the 3P's (PRODUCTIVITY, PROFITABILITY, PATRIOTISM) that were mentioned by Sindi in her New Year's message. Let's go all out and give our best – Masisebenze!

Best Regards

Lindi Dlamini
PR & Marketing Manager

Profile



Mitesh Patel

Mitesh Patel is our new External Audit Partner and he joined Nkonki in December 2008. Before Mitesh joined Nkonki he worked as an independent contractor to Ernst and Young where he was responsible for overall project management and reviewing of audit files at partner level. Mitesh has also worked as a Managing Director of PKF (Pta) Incorporated, where he was instrumental in the growth of PKF (Pta), and ensured increased revenue streams through increasing clients base and diversification of the business services profile.

Initially Mitesh studied for a chemical engineer degree which he did not enjoy at all, and subsequently decided to change his career path and studied Accountancy. Becoming a Chartered Accountant was one of the greatest achievements in Mitesh's life.

When Mitesh completed his articles at Deloitte & Touché'8e, he decided to open his own Audit Practice and due to his self motivation, hard work, entrepreneur skills and long hours, he built up a significant client base and network over a very short period of time.

Mitesh can be described as a well balanced individual with team leader

strategies, stress management skills, analytical thinking style and is result orientated. In addition to that Mitesh is an energetic, self motivated and a highly principled individual. He is very approachable, and willing to give everyone a fair chance in trying to succeed.

Mitesh also realized, while in audit practice, that there's is a shortage of Black chartered accountants in South Africa. This together with his desperate need to uplift the community in which he is based prompted him to start a bursary fund specifically for disadvantaged students who would like to pursue a career in Chartered Accounting. To date Mitesh Patel has funded two students in his personal capacity to the value of R30 000 to pursue their careers in the field of Chartered Accountancy.

Mitesh Patel has also in his personal capacity began funding students from the local informal settlement to ensure that they receive private tuition classes in subjects that they are weak in to ensure that they have access to the universities at the end of the schooling careers and provides food hampers on a monthly basis to the families of the students he funds.

What's on?

Welcome

We would like to welcome the following new employees and trainees:

Nolwazi Sibiya –
IT Audit Manager

Leane du Plessis –
Academic Support Director

Linda de Beer –
Technical Consultant

New Trainee Accountants:

Duduzile Twala

Busisiwe Mgboli

Khanyisile Shoba

Johanna Baloyi

Sadnah Manawer

Shingai Kahungwa

Moloko Moenyana

Kabelo Meje

Thuthani Ndlovu

Ngcinukufisa Ntshangase

Nozipho Gumede

Bulela Madubela

Mafunwashe Ntubeni

Kamal Govind

Amanda Ntenjwa

Resignations

We would like to say "good bye" to Sydney Meso. We wish him all the best in his future endeavours.

On the lighter side

"Year's end is neither an end nor a beginning but a going on, with all the wisdom that experience can instill in us."
Hal Borland

"Never tell your resolution beforehand, or it's twice as onerous a duty."
John Selden



MANAGER'S INDUCTION

The manager's induction was held from 17 to 21 December 2007 to prepare and equip our newly promoted managers for their new role in the firm.



Sindi Zilwa with Joseph Komape and Isaac Komape.



Mthokoziso Sibisi, Vincent Mtshane, Bongani Manzi and Lufuno Makhuba.

NEW TRAINEES INDUCTION

This year our new trainee's induction started from 14 to 18 January 2008. These induction activities are designed to provide new-starters with the information they need, as well as getting them up to speed on how the firm works. In most cases new starters are unfamiliar with the work environment and processes of the firm, so it is the ideal time to induct them into the culture of the firm.

Induction processes are also vital to ensuring that new staff do not feel lost, but are productive as quickly as possible, and should play a key role in knowledge management initiatives.



Thabile Themba and the new trainees