

nkonki talk

Nkonki Womens Day breakfast

Are you dancing to your tune?

Ladies forget about cracking the glass ceilings and the juggling acts of a super woman. All what matters is for one to have a life programme and stick to it, and then dance to one's own tune.

Nkonki ladies listening and contemplating their life programmes



Sindi Zilwa with Nkonki ladies sharing ideas on how to succeed in life.



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ABSA Relay...

Was More Fun than just a Run

The ABSA relay went well though it had quite a frustrating start with some of the participants not turning up and some pulling out at the last minute.



Musa Ncube, Ndivhuwo Mavhandu, and Vincent Mteshane preparing for the 9.3 km race.



Nkonki ABSA Relay teams unwinding after braving the cold on Sunday morning.

Editorial:



This month is dedicated to women as we celebrate the strength of women. It all started 50 years ago when Lillian Ngoyi, Helen Joseph and many other powerful women felt enough was enough and marched to Pretoria in defiance of an unjust apartheid system and pass laws. We have seen how our country has transformed and women rising up against all odds into high achievers in all fields of life.

At Nkonki we had quite an inspiring Women's Day Breakfast with our CEO Sindi Zilwa. Ladies were offered a scrumptious breakfast and motivated in a simple and straight forward manner. Unlike your usual motivational stories that you hear from people about wanting something badly, one must first have a dream, and blah, blah, blah...!

In response to all the questions that were posed to Sindi, she said, "if you do not programme yourself... life will programme you." In other words, if you want to be successful in life, you should have a programme or a plan for yourself. Do not be derailed from what you have set to achieve.

Sindi said a lot is happening for women without a programme and sometimes women try to find every excuse for not being able to pursue what they want in life. Life is not a picnic; however challenges and barriers in life are a reality. Women must learn to manage and overcome because the harder the challenge, the sweeter the victory.

Women need to be open minded, plan their lives properly and negotiate around what they want. If they do not have a programme for themselves, life can beat them into pieces and eventually men will send them to the kitchen.

We would like to pay tribute, and celebrate with all the powerful women who paved the way, and to the unsung heroines who shaped women to what they are today.

The new trend in the market place is to internalise branding. Most of companies spend a lot of money in building and marketing brands which are directed to customers and consumers. In the process they forget that their staff members are their internal customers who need to be introduced to branding and marketing programmes as well.

As it is done with consumers and customers, employees also need to be segmented and presented to by management. When employees are marketed to, it often happens that employees do not understand the brand messages and mission statements simply because these messages are constructed in marketing jargon and not in our everyday language.

On Tuesday, 7 August our managers and supervisors had a dynamic session on "Living Our Vision" it was encouraging to see how our CEO, Sindi Zilwa make an effort to engage with the staff to ensure that they do not only understand the messages in the strategy documents, but also to understand the firm's strategy, positioning, values, culture, and above all, their role in helping the firm to achieve its objectives. Apart from the "Living Our Vision" session held last week, the posters are being used as channel to communicate the strategic key messages.

Congratulations to the Award winners and nominees who were announced during month end drinks. Though I must admit I have not been good in keeping my promise regarding issuing of prizes.

In order not to weigh down the good intention of the Nkonki Awards, we will not be attaching any prizes to this highly esteemed Award. This Award recognizes the recipient as a hard working individual.

A big thank you to Thabile Themba and Iman Chakir for assisting with ABSA Relay. These sistas had to drive across the city to be at their points on time. Not forgetting Phindu Ramufhi and other staff members who came to our rescue and brought their friends to replace Nkonki staff in the race. Next year we look forward to having a full complement of Nkonki staff in the team. Start practicing!

Well done to Siphwe Sithole, Lulama Mandini and the other team members for highlighting the crisis of housing statistics to the Mayor and the media in Cape Town while working on the housing project.

Let's welcome Bongani Manzi's new column on soccer. He will be updating us on soccer activities. These guys are really working hard to keep our flag high. Please give them all the support they need, and it will not take much of your time as the duration of their match is only 70 minutes.

Best Regards

Lindi Dlamini
PR & Marketing Manager

Month-end Drinks & Nkonki Awards

Congratulations to the following Nkonki staff members for the outstanding performance.

Nominations – Most Improved Trainee

- Rickashni Chetty
- Simbongile Manzi

Nominations – Trainee of the month

- Umshaveni Govendor
- Slindile Kubheka

Winner Most Improved Trainee

Simbongile Manzi

Winners – Trainee of the month

Bongani Manzi & Slindile Kubheka

Nominees Team Player

- Rishika Maharaj
- Melisha Moonisami
- Marilyn Pairay

Winner Team Player

Marilyn Pairay

Devina Maharaj from Investec addressing staff regarding Investec Accounts



Slindile Kubheka receiving her Award from Tantie



Simbongile Manzi receiving an Award



What's on?



Spring Day – 1 September 2006
Month end drinks – 1 September 2006
Secretaries Day – 6 September 2006

Soccer

Welcome to the soccer pages of our informative and vibrant newsletter.

It's been a good month for the soccer team. The guys have shown signs of improvement and are beginning to deliver on their undoubted talents. It was a rocky road at the beginning as it was often difficult just to put eleven players on the field. But with a little help from our friends from Ekasi we have gradually been able to assemble what is without doubt one of the more exciting teams to watch in the league.

And so the results are beginning to show, with three wins out of the last four matches and a respectable mid-table position in the 9 team league just reward for the effort and commitment that the guys continuously put in week after week. The latest team to feel the pain was the Deloitte "B" team who were outgunned 3-2 in a pulsating encounter on 13 August 2006. Down 2-0 after conceding two early goals,



Nkonki Soccer Team

the guys again showed the determination that has seen them rise from the bottom of the league and were able to come back and eventually down their gallant opposition, with a little help from their No. 1 supporter (you know who you are).

And so we look forward to the next encounter with that burning desire to continue conquering and representing the Nkonki brand as best as we can and we look forward to seeing more of you at the grounds. Time is running out you know, there are only four matches remaining before the league season is over so please come through and lend your support. We certainly need it and we appreciate the support that we have received so far. A special

thank you goes to Alice for always being willing to assist whenever we have needed her. Alice, you are a real charmza.

Your next chance to see the guys in action is on the 20 August 2006 at 10 a.m. at Marks Park Sports Fields in Emmarentia. We are playing RSM Betty & Dickson, a side that demolished us 7-2 the first time we met them. This will certainly be a true test of how far the team has come. This story began like a horror movie, but it might just have a happy ending after all. Watch this space.

Till next time ☺

Welcome

Caroline Ramokhotshoane, has been appointed as the new HR Assistant.

Resignations

We are sorry to hear that Krishna Singh and Diana Padayachee have resigned. We wish them the very best in their future endeavours.

On the lighter side

"I think that the online world has actually brought books back. People are reading because they're reading the damn screen. That's more reading than people used to do."

Bill Murray

"Facts are stubborn, but statistics are more pliable."

Mark Twain



Career Exhibition at JHB University

Iman Chakir responding to the students questions during the career exhibition at Johannesburg University

Marilyn Stock Party

We wish Marilyn Pairay all the best while preparing for her new role in life as mommy.



Winnie Leagile collecting Marilyn's gifts during the stork