

## TIPP vs TOPP

There are both similarities and differences between the two routes. The similarities are shaded for clarity in the table below:

	TIPP	TOPP
Entry requirement to tertiary education	Matric exemption with Maths	
Academic Requirement to write Qualifying Exam Part I QE	Bcom Honors / CTA	
Workplace	Audit Firm	Commerce and Industry
Specialisation	Auditing	Financial management
Term of Training Contract	3 Years with a degree/up to 5 years with matric	
Role during Training Contract	Trainee	Functional Work Position
Core experience obtained	Auditing Accounting, financial management, secretarial systems Taxation & Estates Business information systems	Financial management Financial accounting Management accounting Internal auditing Taxation Information systems and management
Specialism Course	Audit specialism (6 months - Part time)	Financial Mgmt specialism (6 months - Part time)
Examination	Public Practice Examination	QE2 (Financial management)
Designation	CA(SA)	
International recognition	YES	
Register with PAAB	Possible	Not possible
Perform the attest function	Possible	Not possible
Transferability between the routes	Not easily transferable	Not transferable
Possible titles post qualification	Audit partner, Financial Director, Financial Manager	Financial Director, Financial Manager

Persons following the TIPP or TOPP programme will receive training of the same standard, with the main differences relating to the working environment and practical experience.

Information supplied by the South African Institute for Chartered Accountants (SAICA)

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# Your choice, your destination, your future

ACTUALISING EMPOWERMENT

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# About Nkonki

*We are a medium sized accounting firm that intends to grow through its choice of clients that fit with our strategic intent, vision and choice of people.*

*As a training firm, we continually strive to create and maintain a platform of excellence from which our staff develops an inherent ability to excel in their professional assignments.*

## Our vision

*To be globally respected accounting professionals through ingenuity, efficacy and holistic knowledge.*

## Our personality



## Organisational culture

- International exchange programme
- Exposure to various industries
- Clients include both listed and unlisted companies and government
- An open-minded approach to new and innovative ideas

## Academic requirements

To begin your journey in the Chartered Accountancy field, you need the following:

- Undergraduate degree with majors in Accounting and Auditing, eg B.Com or equivalent
- Postgraduate qualification such as CTA or B.Com (Honours) Accounting or equivalent

## Other requirements

- Analytical ability
- Strong communication skills
- Confidence
- Ambition and the ability to see the 'big picture'
- A valid driver's license or work towards obtaining one

# The application process

## Online

- Apply online at [www.nkonki.com/careers](http://www.nkonki.com/careers)
- Complete the application in full with accurate and complete information, or
- Download the application form and complete it
- Post the required certified documents, ie ID copy and academic transcripts before closing date of **30 August 2006**

## At the careers office

- Obtain an application form from your careers office
- Complete the application form
- Include a copy of your certified ID document, matric certificate and academic transcripts
- Post the application form to us by **30 August 2006**

## Checklist

- Ensure that you have completed the form in full
- Ensure that all required documents are attached
- Post the application before **30 August 2006**
- Notify us should any of your personal details change

## Our promise to you

- We will acknowledge receipt of your application
- Inform you should we need any information

**We look forward to having you on board**

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